



## **LEADERSHIP IN NURSING AWARDS 2023 Nomination Criteria**

**Deadline:** Nominations are due Monday, October 30, 2023

Only Online Submissions will be Accepted – Submit nominations at  
[www.nmnursingexcellence.org/nomination-categories](http://www.nmnursingexcellence.org/nomination-categories)

### **Leadership in Nursing Awards**

- **Emerging Nurse Leader** - Inclusive of those in new leadership roles within the past 18 months: charge nurses, assistant nurse managers, supervisors. First-line nurse leaders are those professionals who are responsible for overseeing first-level nursing services.
- **Nursing Leadership** - Inclusive of clinical nurse managers, coordinators, directors; these middle management nurse leaders are often responsible for overseeing several units, departments, or service lines within an organization.
- **Nurse Executive Leadership** - Inclusive of Chief Nursing Officers (CNOs) Chief Executive Officers (CEO), Deans, Executive Vice Presidents of nursing, or equivalent. These professionals are responsible for leadership at the executive table; designing strategic, operational delivery systems and directing patient care services/education throughout an organization.

---

Before you begin your nomination, The Center strongly encourages everyone to review our tips for submitting a successful nomination:

<https://www.nmnursingexcellence.org/tips-for-nea-nomination>

Each award will be judged on the information you provide. Please review the criteria before beginning your nomination.



## Leadership in Nursing Awards Nomination Criteria

We are providing this document to assist with the online application process. Use this to review the criteria before submitting your nomination. The following are questions from the online nomination form. **This is NOT an application.** Applications must be submitted online [www.nmnursingexcellence.org/nomination-categories](http://www.nmnursingexcellence.org/nomination-categories).

### Section 1

#### NOMINEE INFORMATION

- First Name, Last Name (name used for licensure, no nicknames)
- If your nominee lives outside of New Mexico, have they been working in NM in a permanent position for at least 12 months?
- Nominee Employer/Organization
- Nominee Job Title(s)
- Nominee Email Address, Phone, Home Mailing Address
- Choose Nomination Category (see list of Nursing Leadership Awards above)

#### NOMINATOR INFORMATION

- First Name, Last Name
- Nominator's Business/Organization/Affiliation
- Nominator Email and Phone

### Section 2

#### NOMINEE BIOGRAPHY

- Nominee Education - Fill in the year the nominee graduated with the respective degree. If they did not graduate with the respective degree please leave blank.
  - ❖ Associates Degree - Year Graduated
  - ❖ Bachelor of Science, Nursing - Year Graduated
  - ❖ Master of Science, Nursing - Year Graduated
  - ❖ Doctor of Nursing - Year Graduated
  - ❖ List Additional/Other Degrees and Year Graduated
- Nominee Credentials - Fill in any of the nominee's relevant information. You may leave these boxes blank if they do not apply to the nominee.
  - ❖ Nominee degree/credentials
  - ❖ Years as a nurse (answer required)
  - ❖ Nominee Committees
  - ❖ Nominee Professional or Community Organizations/Activities
  - ❖ Nominee Publications and/or Awards

## Section 3

### **NOMINATION ESSAY QUESTIONS**

The nomination form will ask you to provide responses to the following essay questions. Within the provided word counts, describe why you feel this nominee is deserving of the New Mexico Nursing Excellence Award. Please cite specific examples of accomplishments referring to the criteria listed for the specific award category.

**These essay responses must be blinded.** This means the nominee's name is not included in any of the following responses. If the answers are not fully blinded, your nominee may not be eligible for judging.

- 1. How does this nurse create/ensure a healthy dynamic environment that is healing and supports empowered professional practice, which improves quality patient care? (30% scoring weight) 250 words max**
  - ❖ Visionary leadership
  - ❖ Expects and rewards creativity and innovations in patient/client and family care and leadership
  - ❖ Innovative strategies employed to match talents of staff with needs of patients/clients and families
  - ❖ Models effective stewardship of fiscal, physical, and human resources.
  
- 2. How does this nurse commit to the organization and its community through participation in patient care/community improvement efforts? (20% scoring weight) 200 words max**
  - ❖ Addresses social determinants of health
  - ❖ Models exemplary relationship skills, builds coalitions
  - ❖ Persistent focus on mission: patient/client and family care
  - ❖ Promotes lifelong learning to help team members excel as individuals as well as a group.
  
- 3. How does this nurse utilize professional standards to advance nursing practice? (25% scoring weight) 250 words max**
  - ❖ Integrates clinical specialty and professional standards throughout the scope of responsibility
  - ❖ Exemplifies integrity and fairness
  - ❖ Effective with time
  - ❖ Sense of humor
  
- 4. How does this nurse advance team cohesiveness and ensure positive team dynamics? (15% scoring weight) 200 words max**
  - ❖ Staff are acknowledged as invaluable team members.
  - ❖ Promotes the professional image and practice of nursing teams
  - ❖ Competence in advising/mentoring
  - ❖ Emotional/individual support
  - ❖ Recognition/acknowledgement of others
  
- 5. How does this nurse demonstrate positive recruitment and retention strategies? (10% scoring weight) 100 words max**

## Important Instructions

In order for a nominee to be considered for an award, all information requested must be provided.

This includes:

- 1) A completed online nomination form from our website:  
[www.nmnursingexcellence.org/nomination-categories](http://www.nmnursingexcellence.org/nomination-categories)
- 2) Payment of the \$100 Nomination Fee. With the payment of the nomination fee, Nominees receive a complimentary ticket for their dinner/entry to the event.

### Please Note:

- A nurse may **not** be nominated again in the same category in which they have won previously.
- DO NOT provide identifying information in your essay. This is an anonymous process with all nominations blinded.
- The New Mexico Nursing Excellence Award Selection Committee reserves the right to place nominees in the category that best fits their nomination and/or enhances the nominee's ability to compete for the award.

For specific questions about award eligibility or nomination criteria, please visit

[www.nmnursingexcellence.org](http://www.nmnursingexcellence.org) or email [nina@nmcne.org](mailto:nina@nmcne.org).

We can also be reached by phone (505) 565-5811.

